

Huaqin Technology

Supplier Social Responsibility Code of Conduct

1.

1. Labor

1.1

1.1 Prohibition of Forced Labor

1.2

1.2 Child Labor and Young workers

1.3

1.3 Working Hours

1.4

1.4 Wages and Benefits

1.5

1.5 Humane Treatment

2.

2. Health and Safety

2.1

2.1 Working Conditions

2.2

2.2 Emergency Preparedness

2.3

2.3 Occupational Injury and Illness

2.5



2.5 Occupational Health

2.8

2.8 Food, Sanitation and Housing

3.

3. Environmental Protection

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3.3

3.3 Hazardous Substances

3.4

3.4 Solid Waste

3.5

3.5 Air Emissions

Montreal Protocol

3.6

3.6 Noise management

3.7

3.7 Water Management

3.8

3.8 Energy Consumption and Greenhouse Gas Emissions

4.

Business Ethics

4.1

4.1 Integrity

4.3

4.3 Intellectual Property

4.4

4.4 Fair Business, Advertising and Competition

4.5

4.5 Protection of Identity and Non-Retaliation

4.6

4.6 Privacy

4.7

4.7 Reporting Channels

5.1

5.1 Company Commitment

5.2

5.2 Management Duties and Responsibilities

5.3

5.3 Legal and Customer requirements

5.4

5.4 Risk Assessment and Management

5.5

5.5 Continuous Improvement

5.6

5.6 Training

5.7

5.7 Communication

5.8

6.

6. Supply Chain Management

6.1

6.1 Company Commitment

6.2

6.2 Material Restriction

6.3

6.3 Responsible Sourcing of Minerals

7.1

7.1 Complaint and Reporting channels

